

Workforce Poverty Committee

(Transcribed flip charts from December 9th meeting)

Track 1: Determine and stabilize employment for low wage workers.

- Provide a customer friendly database of statistical information on employment and training opportunities
 - Facilitate process of individuals obtaining gainful employment.
 - Provide readily available information for individuals on training and employment and individuals will be able to take advantage of information which will lead to gainful employment and reduce time needed to find employment
 - Information is already collected and only needs more customization and publicity
 - Partners: Chamber, local university (Dan Cornfield) and focus group of clients
- Ask Mayor to lead efforts to create pathways to better jobs including such things as:
 - Increase wages, benefits and stabilized jobs as well as extended opportunities to utilize training.
 - Will create decrease turnover, better employees, increase tax base and opportunities for individuals to achieve gainful employment with advancement opportunities.
 - The city is in the position to lead this effort through example and encouragement.
 - 3X (???)
 - Partners: Chamber, Mayor's office, Center for Nonprofit Management, major employers (Costco), churches, University of Vanderbilt (living wage group), state government representation, TennCare Bureau.
 - What is Living wage in Nashville?

Track 2: Align job training and life navigation skills, education, job readiness for employment.

- Identify existing data bases relevant to resources for employment.
- Analyze this data with respect to:
 - Timeliness and accuracy
 - Content
 - Target
 - Delivery
- Identify obsolete data and gaps.
- Organize, provide and maintain integrated or comprehensive source of information.
- Develop a strategy for delivery of information.
- Train and educate – design and provide training, education, and job readiness.
 - Based on resources gathered, provide recommendations of best practices to providers.

Track 3: Lower barriers and increase cultural sensitivity in the employment process.

- Provide credit/incentives to employees:
 - Seeks to increase knowledge and awareness of cultural differences which will enhance the employers' ability to recruit and retain quality employees.
 - Will lower/decrease....
 - Partners: Pencil partners, Nashville Chamber of Commerce, Hispanic Chamber of Commerce, African-American Chamber of Commerce, Middle Tennessee Diversity Forum, Scarritt Bennett/Harambee Institute